

 <b>University Health™</b>	Compliance Policy #: 113
SUBJECT: Non-Discrimination Policy Section 504-Rehabilitation Act of 1973	Effective: 9/10/2014 Revised: 8/22/2016
APPROVED BY: Governing Board	Page 1 of 1

**Purpose:** To comply with applicable federal and state laws as well as uphold the beliefs and values of University Health during everyday practices.

**Scope:** All University Health Facilities.

**Responsibility:** All staff and partners of University Health.

**Policy:**

As a recipient of Federal financial assistance, University Health (Hospital), including all of its off-campus departments, does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, payor source, gender, sexual orientation, religion, age, veteran status, or disability in admission to, participation in, or receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by Hospital directly or through a contractor or any other entity with whom Hospital arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation of 1973, the Age Discrimination Act of 1975, and regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, title 45 Code of Federal Regulations Part 80, 84, and 91. (Other Federal Laws and Regulations provide similar protection against discrimination on grounds of sex and creed).

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact

**University Health Shreveport**

**University Health Conway**

Administration (318) 675 – 5531

Administration (318) 330 – 7515

Or

Compliance (844) 240 – 0349

**For Hearing Impaired Persons**

Call (318) 675 – 5000